

PROFILE: MARK CYRIL OLIVIER (51)
Independent Non-Executive Chairman
CA (SA)

Date of appointment: 26 October 2006
Listed company directorships: 3
Committees: Remuneration (M), Nomination (C), AR&CC (M), SETCOM (C)

Previous sectoral experience

Private equity - 16 years
Asset management - 16 years
Property - 16 years
Corporate finance - 26 years

Mark, who has been the Company's chairman since 2006, has over 25 years' experience in managing debt, property and private equity assets and providing corporate finance and strategic advice, predominantly to public companies in the United Kingdom. Prior to founding Hibridge Capital (a London-based boutique private equity and advisory business) in 2003, Mark was a shareholder and employee of Hawkpoint Partners, which was the management buy-out of NatWest Markets' corporate finance business.

Mark worked for BoE Limited where he served on the executive committee of the group's international business. Mark also worked at KPMG (London) as a manager. Mark is the chairman of African Rainbow Capital Investments Limited, an investment holding company listed on the Main Board of the JSE, focused on investing in financial services businesses and acquiring majority or significant minority interests in non-financial services businesses

He is also the independent Non-executive Director and Chairman of Lighthouse Capital Limited. He was previously Chairman of Rockcastle Global Real Estate Company Limited since inception and prior to its merger with NEPI. Mark was also Chairman of a China- and retail-focused real estate company managed by Blackstone Inc. and Macquarie Asset Management prior to its disposal.

Mark is a qualified Chartered Accountant with extensive banking and corporate finance experience.

Mark's directorships and interests are declared as follows:

Entity name	Beneficial/non-beneficial & indirect/direct	Role
Trellidor Holdings Limited	Indirect beneficial	Director
Hibridge Corporate Services Limited	None	Director
The Thistle Trust	Beneficiary	Beneficiary
LJC Shipping Limited	Indirect beneficial	Director
Newgen Ventures Limited	Indirect beneficial	Director
Affordable Property Investments Limited	Indirect beneficial	Director
African Rainbow Capital Investments Limited	Indirect beneficial	Director
Lighthouse Capital Limited	Indirect beneficial	Director

PROFILE: RALPH BRUCE PATMORE (68)

Independent non-executive Director

BCom (Wits), MBL (SBL)

Stanford Executive Programme (Stanford University - USA)

CD (SA) - IOD

Accredited Associate of the Institute for Independent Business International

Date of appointment: 28 October 2015 (date of listing)

Listed company directorships: 6

Committees: Remuneration (M), Nomination (M), AR&CC (C), SETCOM (M)

Previous sectoral experience

NED experience - 11 years

Manufacturing - 21 years (Executive & Non-executive)

Building and Construction - 31 Years (Executive & Non-Executive)

Ralph co-founded and was instrumental in the listing of Iliad Africa Limited, a building material supply company, which he led as chief executive officer until his retirement in 2008. Prior to that he was the managing director of the manufacturing division of Group Five Limited (1988 to 1997), the managing director of M&B Pumps Proprietary Limited, a company within the Malbak Group, supplying clean water surface and submersible pumps to the market (1984 to 1987), as well as the managing director of Exchange Engineering Proprietary Limited, a company within the Unihold Limited group, involved in metal forging and in the manufacturing of mining safety critical lifting equipment.

Ralphs' directorships and interests are declared as follows:

Entity name	Beneficial/non-beneficial & indirect/direct	Role
Trellidor Holdings Limited	None	Director
Trellidor Group Share Incentive Trust	None	Independent Trustee
Lull Storm Trading Proprietary Limited	None	Director
Calgro M3 Holdings Limited	None	Director
Accentuate Limited	None	Director
Zelpy 1977 Proprietary Limited	None	Director
Unicorn Capital Partners Limited	None	Director
Mustek Limited	None	Director
ARB Holdings Limited	None	Director
Universal Coatings Proprietary Limited	None	Director
Erbacon Investment Holdings Limited	None	Director
South African Industrial Group Proprietary Limited	None	Director
Delta Roofing Proprietary Limited	None	Director

PROFILE: JOHN BARTRAM WINSHIP (66)

Independent non-executive Director

B. Business Science (UCT), Certificate of Investment (Institute of Actuaries)

Date of appointment: 26 October 2006

Listed company directorships: 1

Committee: Remuneration (C), Nomination (M), AR&CC (M), SETCOM (M)

Previous sectoral experience

Insurance - long-term and short-term - 7 years (overseeing and director)

Private banking - 4 years (overseeing role)

Asset management - 44 years

John has been a non-executive director of the Company since 2006. He has been involved in various aspects of asset management and financial services through his career and has experience in analysis, portfolio management, executive management and directorships.

He worked for Old Mutual and was thereafter instrumental in the founding of BOE Asset Management and served on the board of BOE Limited, before going on to establish ABVEST, an institutional asset manager which was subsequently bought out by ABSA.

He is currently self-employed primarily serving on Investment Committees for corporates and high net worth families. He is actively involved in community service through Rotary International.

Johns' directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial & indirect/direct</i>	<i>Role</i>
Trellidor Holdings Limited	None	Director
Trellidor Group Share Incentive Trust	None	Independent Trustee
Gamma J. Investments CC	Direct	Member
The Gamma Trust	Beneficiary	Trustee

PROFILE: TERENCE MARK DENNISON (53)

Chief Executive Officer

CA (SA)

Date of appointment: 1 June 2002

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (I)

Previous sectoral experience

Manufacturing - 22 years (Executive)

Agri-processing – 6 years

Agriculture – 6 years

Terry joined the Company as financial director in 1999 and has fulfilled the position of chief executive officer since 2001. Prior to his time at the Company, Terry was the deputy general manager of an agricultural company owned by the Commonwealth Development Corporation. Terry qualified with KPMG as a chartered accountant in 1992.

Terrys' directorships and interests are declared as follows:

Entity name	Beneficial/non-beneficial & indirect/direct	Role
Trellidor Holdings Limited	Direct beneficial	Director
Trellicor Proprietary Limited	None	Director
Trellidor Proprietary Limited	None	Director
Ligit Props 101 Proprietary Limited	Direct beneficial	Director
Trellidor Innovations Proprietary Limited	None	Director
Trellidor Retail Proprietary Limited	None	Director

PROFILE: DAMIAN JAMES ROBERT JUDGE (37)

Chief Financial Officer

CA (SA)

Date of appointment: 1 March 2019

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (M)

Previous sectoral experience

Manufacturing - 9 years (Executive)

Acted in the position of financial director for a period of 7 years split between two privately held companies.

Damians' directorships and interests are declared as follows:

Entity name	Beneficial/non-beneficial indirect/direct	& Role
Trellidor Holdings Limited	Direct beneficial	Director
Trellidor Innovations Proprietary Limited	Non-beneficial	Executive Director
Judge Family Trust	Non-beneficial	Trustee
Philip Nicolas Rolfe Trust	Non-beneficial	Independent Trustee
The Durban High School Foundation Trust	Non-beneficial	Independent Trustee
Judgement Properties Pty Ltd	Non-beneficial	Executive Director

Dated: 22 October 2020