



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Trellidor Holdings Limited
Registration Number	1970/015401/06
Physical Address	20 Aberdare Drive, Phoenix Industrial Park, Durban
Telephone Number	031 - 508 0800
Email Address	paulanel@pnco.co.za
Indicate Type of Entity / Organisation	Limited Company (Listed)
Industry / Sector	Manufacturing
Relevant Code of Good Practice	Generic Codes of Good Practice
Name of Verification Agency	BEESCORE (Pty) Ltd
Name of Technical Signatory	Michelle Pillay

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		12.64
Management Control	e.g. 19 points		1.65
Skills Development	e.g. 20 points	5	10.86
Enterprise and Supplier Development	e.g. 40 points	4	25.98
Socio-Economic Development	e.g. 5 points		5.00
Total Score	e.g. 109 points	9	56.13
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 7		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Mazars

b. Address:

Ridgeside Office Park

21 Richefond Circle

Umhlanga Ridge, Durban, 4319

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

ii) Annual Report

to follow

3. Entity Annual Turnover:

R

421 547 698

4. Sign-off and Date



Signature

27 November 2020

Date

Compliance Reporting Matrix (Annexure)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership	15.49%	A	7.53%	Listed entity	National	N/A
Non-Exec Directors	0%	N/A	N/A	N/A	N/A	N/A
Exec Directors	0%	N/A	N/A	N/A	N/A	N/A
Senior Management	4.67%	3 I 1 A	2M 2 F	>35	National	N/A
Middle Management	24.89%	5 A 6C 5I	11 M 5 F	>35	National	N/A
Junior Management	40%	11A 23C 18 I	52 M 45F	>35 :72 <35:25	National	N/A
Dividends declared						

2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	0	N/A	N/A	N/A	N/A	N/A	Nil
Black People on internships, apprenticeship, learnership	26	22A 2C 4I	12F 16M	<35	KZN	N/A	Nil
Unemployed black people	11	11A	5F 6M	<35	KZN	3F 5M	R551000
Black people absorbed	0	N/A	N/A	N/A	N/A	N/A	Nil

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
1	51%	0	0%	1	100%	0	0%	0	2,250,000

4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)	
			GP	
			MP	
			FS	
			LP	
			WC	
			EC	
			NC	
Number not Determined	A,C & I	F&M	KZN	All in KZN
			NW	
Value thereof	R 403,805			