



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Trellidor Holdings Limited
Registration Number	1970/015401/06
Physical Address	20 Aberdare Drive, Phoenix Industrial Park, Durban
Telephone Number	031 - 508 0800
Email Address	paulanel@pnco.co.za
Indicate Type of Entity / Organisation	Limited Company (Listed)
Industry / Sector	Manufacturing
Relevant Code of Good Practice	DTI (REVISED CODES) SCORECARD - GENERIC
Name of Verification Agency	BEE RATED VERIFICATION AGENCY CC T/A BEE RATED
Name of Technical Signatory	KIM ODELL

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	0	17.93
Management Control	e.g. 19 points	0	3.42
Skills Development	e.g. 20 points	0	12.05
Enterprise and Supplier Development	e.g. 40 points	0	29.07
Socio-Economic Development	e.g. 5 points	0	5.00
<b>Total Score</b>	e.g. 109 points	<b>0</b>	<b>67.47</b>
Priority Elements Achieved	YES / NO and specify them	Yes- Ownership; Skills Development; Enterprise & Supplier Development	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 7		

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Mazars

b. Address:

Ridgeside Office Park

21 Richefond Circle

Umhlanga Ridge, Durban, 4319

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

### 2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

ii) Annual Report

Attached

3. Entity Annual Turnover:

R

518 386 431

### 4. Sign-off and Date



Signature

19 October 2021

Date

## Compliance Reporting Matrix (Annexure)

### SCORECARD ELEMENTS

#### 1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership	15.11%	A	M: 6.4% F: 8.7%	<30 yrs: 2.8% >30 yrs:12.4%	National	0
Non-Exec Directors	0%	N/A	N/A	N/A	N/A	N/A
Exec Directors	0%	N/A	N/A	N/A	N/A	N/A
Senior Management	9.54%	A1; C0; I4	M: 3 F: 2	-	KZN 5	0
Middle Management	22.8%	A5; C6; I7	M:12 F: 6	-	KZN 13;GP1 WC 4	0
Junior Management	26.55%	A16; C41; I28	M: 48 F: 37	-	KZN 44 WC 41	0
<b>Dividends declared</b>						

#### 2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	0	N/A	N/A	N/A	N/A	N/A	0
Black People on internships, apprenticeship, learnership	25	A19; C2; 4	M14; F11	-	KZN 25	M4; F4	R591,150
Unemployed black people	0	N/A	N/A	N/A	N/A	N/A	0
Black people absorbed	0	N/A	N/A	N/A	N/A	N/A	0

### 3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
1	51%	0	N/A	1	100%	0	N/A	R750,000	R1,500,000

### 4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)	
Number not established	A,C & I	M & F	GP	2%
			MP	
			FS	
			LP	
Number not established	A,C & I	M & F	WC	10%
			EC	
			NC	
Number not established	A,C & I	M & F	KZN	88%
			NW	
Value thereof	R446,489			