



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

| | |
|--|--|
| Name of Entity / Organisation | Trellidor Holdings Limited |
| Registration Number | 1970/015401/06 |
| Physical Address | 20 Aberdare Drive, Phoenix Industrial Park, Durban, 4001 |
| Telephone Number | 031 - 508 0800 |
| Email Address | paulanel@pnco.co.za |
| Indicate Type of Entity / Organisation | Limited Company (Listed) |
| Industry / Sector | Manufacturing |
| Relevant Code of Good Practice | DTI Generic Codes of Good Practice |
| Name of Verification Agency | BEE Rated |
| Name of Technical Signatory | Kim Odell |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|---|-----------------------|
| Ownership | e.g. 25 points | 0 | 18.56 |
| Management Control | e.g. 19 points | 0 | 3.15 |
| Skills Development | e.g. 20 points | 0 | 10.57 |
| Enterprise and Supplier Development | e.g. 40 points | 0 | 30.66 |
| Socio-Economic Development | e.g. 5 points | 0 | 5.00 |
| Total Score | e.g. 109 points | 0 | 67.94 |
| Priority Elements Achieved | YES / NO and specify them | Yes- Ownership; Skills Development; Enterprise & Supplier Development | |
| Empowering Supplier Status | YES / NO and specify them | Yes | |
| Final B-BBEE Status Level | Level 7 | | |

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

PKF Durban

b. Address:

2nd Floor, 12 on Palm Blvd

Gateway

Umhlanga, Durban, 4319

c. Accounting Policy: (*Your accounts are done?*)

Weekly

Monthly

Other (specify)

X

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

ii) Annual Report

Attached

3. Entity Annual Turnover:

R 502 300 297

4. Sign-off and Date



Signature

27 October 2023

Date



Annexure A

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

| Categories | % for each category | Race classification (indicate % in terms of A, C & I) | Gender (indicate % in terms of F & M) | Age (provide % in chronological order) | Location (indicate nr in each Province) | Disability (indicate % in terms of F & M) |
|------------------------|----------------------------|--|--|---|--|--|
| Black Ownership | 19.7% | A – 19.7% | M: 11.2% F: 8.5% | <30 yrs: 2.6% >30 yrs: 17.1% | National | 0 |
| Board | 0% | n/a | n/a | n/a | n/a | 0 |
| Exec Directors | 0% | n/a | n/a | n/a | n/a | 0 |

| | | | | | | |
|---------------------------|--------------|---|------------------------------------|------------|---|----------|
| Non-Exec Directors | 0% | n/a | n/a | n/a | n/a | 0 |
| Senior Management | 45.5% | A- 9.1% C- 9.1% I- 27.3% | M: 27.3% F: 18.2% | - | KZN – 4 WC- 1 | 0 |
| Middle Management | 48.6% | A- 13.5% C- 13.5% I- 21.6% | M: 35.1% F: 13.5% | - | KZN – 11 WC- 7 | 0 |
| Junior Management | 80.6% | A- 28.5% C- 31.2% I- 21.0% | M: 53.2% F: 27.4% | - | KZN – 73 WC- 60 GP- 17 | 0 |
| Dividends declared | Nil | | | | | |

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

| Total Levialbe Amount: R 149 467 952 | | | | | | | |
|---|---------------------------------|--|--|---|--|--|---------------------------|
| Categories | Number for each category | Race classification (indicate % in terms of A, C & I) | Gender (indicate % in terms of F & M) | Age (provide % in chronological order) | Location (indicate nr in each Province) | Disability (indicate % in terms of F & M) | Total Amount Spend |
| Black employees | 18 | A- 61.1% C- 5.6% I- 33.3% | M- 88.9% F- 11.1% | - | KZN: 18 | M: 0% F: 0% | R 144 900 |
| Black non-employees | 17 | A- 100% C- 0% I- 0% | M- 41.2% F- 58.8% | - | KZN: 17 | M- 41.2% F- 58.8% | R353 000 |
| Black employees with disabilities | 0 | n/a | n/a | n/a | n/a | n/a | n/a |
| Black people at institutions of higher education | 0 | n/a | n/a | n/a | n/a | n/a | n/a |

| | | | | | | | |
|---|---------------------------------|--|------------------------------|------------|----------------|----------------------------|-----------------|
| Black people on a learnership, internship and apprenticeship | 35 | A- 80% C- 2.9% I- 17.1% | M- 65.7% F- 34.3% | - | KZN: 35 | M- 20% F- 28.6% | R497 900 |
| Black people absorbed at end of learnership, internship and apprenticeship | 0 - not eligible in 2023 | n/a | n/a | n/a | n/a | n/a | n/a |

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

| | | |
|--|--------------------------|--|
| Total Procurement Spend: R282 030 864 | | |
| Total Number of Suppliers | Total Value Spend | |

| Total Number of EME Supplier | Total Value Spend | % Black Ownership | | % Black women ownership | |
|---|-------------------|--|---------------|---|--------|
| 40 | R27 046 074 | 9: >51% blk ownership 31: 0% blk ownership | | 4: >30% blk ownership 36: <30% blk ownership | |
| Total Number of QSE Supplier | Total Value Spend | % Black Ownership | | % Black women ownership | |
| 18 | R14 039 063 | 13: >51% blk ownership 5: <51% blk ownership | | 7: >30% blk ownership 11: <30% blk ownership | |
| Total Number of Large Suppliers | Total Value Spend | % Black Ownership | | % Black women ownership | |
| 70 | R143 997 721 | 16: >51% blk ownership 54: <51% blk ownership | | 9: >30% blk ownership 61: <30% blk ownership | |
| Total Value of 2% NPAT or 0.2% of allocated Budget: R464 735 | | | | | |
| Total Number of EMEs | Total Value Spend | % Black Ownership | % Black Women | Location (indicate nr in each | Sector |

| | | | Ownership | Province) | |
|---|--------------------------|--------------------------|--------------------------------|--|----------------------|
| 1 | R315 000 | 100% | 49% | KZN | Manufacturing |
| Total Number of QSEs | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (indicate nr in each Province) | Sector |
| 0 | n/a | n/a | n/a | n/a | n/a |
| Total Number of Large enterprises* | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (indicate nr in each Province) | Sector |
| 0 | n/a | n/a | n/a | n/a | n/a |
| Total Value of 1% NPAT or 0.1% of allocated Budget: R232 368 | | | | | |

| Total Number of EMEs | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (indicate nr in each Province) | Sector |
|--|--------------------------|--------------------------|--------------------------------|--|----------------------|
| 1 | R525 000 | 51% | 30% | KZN | Manufacturing |
| Total Number of QSEs | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (indicate nr in each Province) | Sector |
| 0 | n/a | n/a | n/a | n/a | n/a |
| Total Number of Generic entities* | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (indicate nr in each Province) | Sector |
| 0 | n/a | n/a | n/a | n/a | n/a |

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

| Total Value of 1% NPAT or 0.1% of allocated Budget: | | | | |
|--|--|--|--|-------------|
| Number of participants | Race classification (indicate % in terms of A, C & I) | Gender (indicate % in terms of F & M) | Location (indicate nr in each Province) | |
| Number not established | A- 44% C- 12% I- 27% | M-100% | GP | |
| | | | MP | |
| | | | FS | |
| | | | LP | |
| | | | WC | |
| | | | EC | |
| | | | NC | |
| | | | KZN | 100% |
| | | | NW | |

| | | |
|---------------|--------------|-----------------|
| Total | Value | R300 000 |
| Spend: | | |

(NB: A-Africans, C-Coloureds, and I-Indians)