

**PROFILE: KEVIN GRAHAM HODGSON (53)**  
**Independent non-executive Chairman**  
CA(SA)

Date of appointment: 14 December 2023

Listed directorships: 1

Committees: Remuneration (M), Nomination (C), AR&CC (M), SETCOM (M)

***Previous sectoral experience***

Retail: 20 years

Private Equity: 7 years

Building and Construction: 3 years

Kevin joined the Trellidor Board on 14 December 2023. He has a background as a professional manager in the retail and private equity sectors. After completing his articles with Deloitte he gained commercial experience with Goldfields and Murray and Roberts before joining Vestacor, a venture capital startup that was instrumental in the establishment of Moresport, a sports retail business that controlled the Totalsports, Sportsmans Warehouse, Sportshoe World, Outdoor Warehouse and Pro Shop chains.

In 1998 he was appointed CEO of Holdsport, the leading sports, leisure and recreational retail business in southern Africa that includes the Sportsmans Warehouse and Outdoor Warehouse formats. Under his leadership Holdsport pioneered the concept of active sporting and outdoor destination stores in southern Africa. Kevin led the growth and expansion of this business, under private and listed ownership, until 2018 when he stepped down as CEO.

Since 2018 he has been a director and investor in Fortuna Investment Holdings.

Kevin's directorships and interests are declared as follows:

<b>Entity name</b>	<b>Beneficial/non-beneficial indirect/direct</b>	<b>&amp; Role</b>
Trellidor Holdings Limited	Indirect beneficial	Director
Fortuna Investment Holdings Proprietary Limited	Direct beneficial	Director
Certo Sports Proprietary Limited	Indirect beneficial	Director
Certo Brands Proprietary Limited	Indirect beneficial	Director
Adventum Aviation Proprietary Limited	Direct beneficial	Director
Adventum Charters Proprietary Limited	None	Director
Adventum Proprietary Limited	Direct beneficial	Director
Cloud 9 Trust	Indirect beneficial	Trustee

**PROFILE: RALPH BRUCE PATMORE (71)**

**Independent non-executive Director**

BCom (Wits), MBL (SBL)

Stanford Executive Programme (Stanford University - USA)

CD (SA) - IOD

Accredited Associate of the Institute for Independent Business International

Date of appointment: 28 October 2015 (date of listing)

Listed company directorships: 3

Committees: Remuneration (M), Nomination (M), AR&CC (C), SETCOM (M)

***Previous sectoral experience***

NED experience: 13 years

Manufacturing: 23 years (Executive & Non-executive)

Building and Construction: 33 Years (Executive & Non-Executive )

Ralph co-founded and was instrumental in the listing of Iliad Africa Limited, a building material supply company, which he led as chief executive officer until his retirement in 2008. Prior to that he was the managing director of the manufacturing division of Group Five Limited (1988 to 1997), the managing director of M&B Pumps Proprietary Limited, a company within the Malbak Group, supplying clean water surface and submersible pumps to the market (1984 to 1987), as well as the managing director of Exchange Engineering Proprietary Limited, a company within the Unihold Limited group, involved in metal forging and in the manufacturing of mining safety critical lifting equipment.

Ralphs' directorships and interests are declared as follows:

<b>Entity name</b>	<b>Beneficial/non-beneficial &amp; indirect/direct</b>	<b>Role</b>
Trellidor Holdings Limited	None	Director
Trellidor Group Share Incentive Trust	None	Independent Trustee
Lull Storm Trading Proprietary Limited	None	Director
Calgro M3 Holdings Limited	None	Director
Zelpy 1977 Proprietary Limited	None	Director
Mustek Limited	None	Director
Universal Coatings Proprietary Limited	None	Director
South African Industrial Group Proprietary Limited	None	Director
BeyondCovid NPC	None	Director

**PROFILE: STUART IAN BIRD (64)**

**Independent non-executive Director**

CA(SA)

Date of appointment: 1 June 2022

Listed company directorships: 2

Committee: Remuneration (C), Nomination (M), AR&CC (M), SETCOM (C)

***Previous sectoral experience***

Retail: 25 years

Property: 4 years

Manufacturing: 6 years

Stuart joined the Trellidor Board on 1 June 2022. He comes with a strong retail background with his history in managing retail businesses. He held various auditing and accounting-focused positions in his early career and was appointed as the financial director of Hub Trading Company, previously a division of Mr Price Group Limited, in 1993, whereafter he was promoted to managing director in 1999. In 2001, he joined Mr Price Apparel (a division of Mr Price Group Limited), as the deputy managing director and took over as managing director in 2002. He was appointed as deputy chief executive officer of Mr Price Group Limited in 2010 and was promoted to chief executive officer in 2011, in which position he remained until his retirement in 2018.

Stuarts' directorships and interests are declared as follows:

<b><i>Entity name</i></b>	<b><i>Beneficial/non-beneficial indirect/direct</i></b>	<b><i>&amp; Role</i></b>
Trellidor Holdings Limited	None	Director
Lighthouse Capital Limited	None	Director
Resilient REIT Limited	None	Director
Stuart Bird Family Trust	None	Trustee
Sandra Bird Family Trust	None	Trustee

**PROFILE: TERENCE MARK DENNISON (56)**

**Chief Executive Officer**

CA (SA)

Date of appointment: 1 March 1999

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (I)

***Previous sectoral experience***

Manufacturing: 25 years (Executive)

Agri-processing: 6 years

Agriculture: 6 years

Terry joined the Company as financial director in 1999 and has fulfilled the position of chief executive officer since 2001. Prior to his time at the Company, Terry was the deputy general manager of an agricultural company owned by the Commonwealth Development Corporation. Terry qualified with KPMG as a chartered accountant in 1992.

Terrys' directorships and interests are declared as follows:

<b><i>Entity name</i></b>	<b><i>Beneficial/non-beneficial &amp; indirect/direct</i></b>	<b><i>Role</i></b>
Trellidor Holdings Limited	Direct beneficial	Executive Director
Trellicor Proprietary Limited	None	Executive Director
Trellidor Proprietary Limited	None	Executive Director
Trellidor Décor Proprietary Limited	None	Executive Director
Trellidor Innovations Proprietary Limited	None	Executive Director
Trellidor Retail Proprietary Limited	None	Executive Director
Trellidor UK Limited	None	Executive Director
Really Secure Company UK Limited	None	Executive Director

**PROFILE: DAMIAN JAMES ROBERT JUDGE (40)**

**Chief Financial Officer**

CA (SA)

Date of appointment: 1 March 2019

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (M)

***Previous sectoral experience***

Manufacturing: 12 years (Executive)

Acted in the position of financial director for a period of 8 years split between two privately held companies.

Damians' directorships and interests are declared as follows:

<b>Entity name</b>	<b>Beneficial/non-beneficial &amp; indirect/direct</b>	<b>Role</b>
Trellidor Holdings Limited	Direct beneficial	Executive Director
Trellidor Innovations Proprietary Limited	Non-beneficial	Executive Director
Trellidor Décor Proprietary Limited	None	Executive Director
Trellidor Retail Proprietary Limited	None	Executive Director
Trellicor Proprietary Limited	None	Executive Director
Trellidor Proprietary Limited	None	Executive Director
Trellidor UK Limited	None	Executive Director
Really Secure Company UK Limited	None	Executive Director
Judge Family Trust	Non-beneficial	Trustee
Philip Nicolas Rolfe Trust	Non-beneficial	Independent Trustee
The Durban High School Foundation Trust	Non-beneficial	Independent Trustee
Judgement Properties Pty Ltd	Non-beneficial	Executive Director

*Dated: 22 April 2024*