



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Trellidor Holdings Limited
Registration Number	1970/015401/06
Physical Address	20 Aberdare Drive, Phoenix Industrial Park, Durban, 4001
Telephone Number	031 - 508 0800
Email Address	paulanel@pnco.co.za
Indicate Type of Entity / Organisation	Limited Company (Listed)
Industry / Sector	Manufacturing
Relevant Code of Good Practice	DTI Generic Codes of Good Practice
Name of Verification Agency	BEE Rated
Name of Technical Signatory	Kim Odell

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	0	17.39
Management Control	e.g. 19 points	0	3.40
Skills Development	e.g. 20 points	0	12.82
Enterprise and Supplier Development	e.g. 40 points	0	38.33
Socio-Economic Development	e.g. 5 points	0	5.00
Total Score	e.g. 109 points	0	76.94
Priority Elements Achieved	YES / NO and specify them	Yes- Ownership; Skills Development; Enterprise & Supplier Development	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 5		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

PKF Durban

b. Address:

2nd Floor, 12 on Palm Blvd

Gateway

Umhlanga, Durban, 4319

c. Accounting Policy: (*Your accounts are done?*)

Weekly

Monthly

Other (specify)

X

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached - Group Consolidated AFS

ii) Annual Report

Attached

3. Entity Annual Turnover:

R 565 789 652

4. Sign-off and Date



Signature

29 October 2024

Date



Annexure A

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)
Black Ownership	18.6%	A – 18.6%	M: 10.7% F: 7.9%	<30 yrs: 2.3% >30 yrs: 16.3%	National	0
Board	0%	n/a	n/a	n/a	n/a	0
Exec Directors	0%	n/a	n/a	n/a	n/a	0

Non-Exec Directors	0%	n/a	n/a	n/a	n/a	0
Senior Management	28.6%	A- 0% C- 7.1% I- 21.5%	M: 14.3% F: 14.3%	-	KZN – 3 WC- 1	0
Middle Management	55.2%	A- 17.2% C- 24.2% I- 13.8%	M: 44.8% F: 10.4%	-	KZN – 9 WC- 7	0
Junior Management	78.8%	A- 25.7% C- 33.0% I- 20.1%	M: 50.9% F: 27.9%	-	KZN – 68 WC- 58 GP- 15	0
Dividends declared	Nil					

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Levialbe Amount: R 136 280 719							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	33	A- 63.6% C- 9.1% I- 27.3%	M- 78.8% F- 21.2%	-	KZN: 33	M: 0% F: 0%	R 415 750
Black non-employees	16	A- 100% C- 0% I- 0%	M- 43.8% F- 56.2%	-	KZN: 16	M- 43.8% F- 56.2%	R225 000
Black employees with disabilities	0	n/a	n/a	n/a	n/a	n/a	n/a
Black people at institutions of higher education	0	n/a	n/a	n/a	n/a	n/a	n/a

Black people on a learnership, internship and apprenticeship	49	A- 81.6% C- 6.2% I- 12.2%	M- 65.3% F- 34.7%	-	KZN: 49	M- 14.3% F- 20.4%	R640 750
Black people absorbed at end of learnership, internship and apprenticeship	0 - not eligible in 2024	n/a	n/a	n/a	n/a	n/a	n/a

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend: R263 512 085	
Total Number of Suppliers	Total Value Spend

Total Number of EME Supplier	Total Value Spend	% Black Ownership		% Black women ownership	
74	R27 290 762	27: >51% blk ownership		4: >30% blk ownership	
Total Number of QSE Supplier	Total Value Spend	% Black Ownership		% Black women ownership	
31	R31 055 859	24: >51% blk ownership		11: >30% blk ownership	
Total Number of Large Suppliers	Total Value Spend	% Black Ownership		% Black women ownership	
132	R138 520 606	41: >51% blk ownership		23: >30% blk ownership	
Total Value of 2% NPAT or 0.2% of allocated Budget: R138,563					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women	Location (indicate nr in each	Sector

			Ownership	Province)	
1	R315 000	100%	49%	KZN	Manufacturing
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	n/a	n/a	n/a	n/a	n/a
Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	n/a	n/a	n/a	n/a	n/a
Total Value of 1% NPAT or 0.1% of allocated Budget: R69,281					

Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
1	R525 000	51%	30%	KZN	Manufacturing
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	n/a	n/a	n/a	n/a	n/a
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0	n/a	n/a	n/a	n/a	n/a

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget: R69,281				
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
Number not established	A- 43.2% C- 13.4% I- 27.9%	M-100%	GP	
			MP	
			FS	
			LP	
			WC	
			EC	
			NC	
			KZN	100%
			NW	

Total	Value	R300 000
Spend:		

(NB: A-Africans, C-Coloureds, and I-Indians)