

TRELLIDOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1970/015401/06)

Share Code: TRL

ISIN Code: ZAE000209342

Main Board – General Segment

(“the Company”)



CHANGES TO THE BOARD OF DIRECTORS: EXECUTIVE LEADERSHIP TRANSITION AND APPOINTMENTS OF NEW CHIEF EXECUTIVE OFFICER (“CEO”) AND CHIEF FINANCIAL OFFICER (“CFO”)

In accordance with the JSE Listings Requirements, the board of directors of the Company (“**Board**”) hereby advises shareholders of the following planned leadership transitions.

Retirement of the CEO

Terry Dennison will be retiring as CEO and as an executive director of the Company with effect from 30 June 2026. Terry was initially appointed as CFO and executive director of the Company in 1999, and was appointed as CEO in 2001, a role he held for the past 25 years. He was instrumental in leading the Company from private ownership to its listing in 2015, and more recently concluded the sale of Taylor and NMC, resulting in a simplified business and strengthened balance sheet.

The Board extends its sincere appreciation to Terry for his long service, leadership, unwavering commitment and significant contribution to Trellidor over the past 27 years. While Terry will be focussing on family commitments, he remains a significant shareholder in the Company and the Board welcomes Terry’s agreement to remain available to Trellidor and the Board on an *ad hoc* basis for the forthcoming financial year, ensuring continuity and providing such support and industry expertise as may be needed.

Appointments of new CEO and CFO

Damian Judge has been appointed as the new CEO with effect from 1 July 2026. Damian is a qualified chartered accountant and has 15 years of manufacturing experience in various leadership roles. He was appointed as CFO and executive director of Trellidor in 2019, a role he still currently holds. As part of the planned transition, Damian assumed the additional leadership responsibility for sales and marketing in the Company over the past year. He has been instrumental in positioning new growth strategies for the Company, the benefits of which should start to manifest in the near term.

Jennifer Erasmus has been appointed as an executive director and the new CFO of the Company with effect from 1 July 2026. Jennifer is a qualified chartered accountant and past Mazars audit partner. As part of the planned transition, she joined Trellidor six months ago and assumed a shadow leadership position for all finance matters in the Company.

The Board confirms that a fit and proper assessment, as contemplated in the JSE Listings Requirements, was undertaken in respect of Jennifer and that the Board is satisfied with the outcome thereof. Jennifer has also provided the Company with the information to be included in the director’s declaration required in accordance with the JSE Listings Requirements and the Board further confirms that there are no statements or disclosures to report in respect of the integrity information contained in her declaration.

A comprehensive handover of responsibilities from Terry to Damian and from Damian to Jennifer will be executed in the time through to the end of June 2026.

Damian and Jennifer are both supported by a broader long-tenured Trelidor management team that is stable, experienced and skilled. The Board congratulates Damian and Jennifer on their appointments and looks forward to their leadership of the Company into the future.

Durban
17 April 2026

Sponsor
PSG Capital



PSG CAPITAL