

Glossary of terms and abbreviations

AFS	Annual Financial Statements
AGM	Annual General Meeting
ArcCo	Audit, Risk and Compliance Committee
B2B	Business to business
B-BBEE	Broad-based Black Economic Empowerment
Board	Board of directors of the Company
BU	Business unit
CAGR	Compound annual growth rate
Capex	Capital expenditure
CEO	Chief Executive Officer
CFO	Chief Financial Officer
CGR	Corporate Governance Report
CO₂	Carbon dioxide
Charter	Document that defines authority, purpose and responsibilities
Companies Act	Companies Act No 71 of 2008, as amended
Company	Trellidor Holdings Limited and its subsidiaries
CPI	Consumer price index
CSI	Corporate social investment
C-Suite	Senior executives
CV	Curriculum vitae
DoA	Delegation of authority
DPS	Dividend per share
EBIT	Earnings before interest and tax
EBITDA	Earnings before interest, tax, depreciation and amortisation
EEA	Employment Equity Act No 55 of 1998
ED	Executive director
EPS	Earnings per share
ESD	Enterprise and supplier development
EsCo	Environmental Sustainability sub-Committee
FCF	Free cash flow
FNB	First National Bank Limited
FY	Financial year end June
GDP	Gross domestic product
GIT	Goods in transit
GJ	Gigajoule
GNU	Government of National Unity
H1 - H2	Financial half-year: H1 end December, and H2 end June
HDSA	Historically disadvantaged South Africans
HEPS	Headline earnings per share
HY	Financial half-year end December
IAR	Integrated annual report
IAS	International Accounting Standards
IFRIC	IFRS Interpretations Committee
IFRS	IFRS® Accounting Standards
INED	Independent Non-executive director
IRBA	Independent Regulatory Board for Auditors
ISO 9001	International Standardization for Quality Management
IT	Information technology
JSE	Johannesburg Stock Exchange
King IV	King IV Report on Corporate Governance™ for South Africa, 2016*
King V	King V Report on Corporate Governance™ for South Africa, 2025*
KPI	Key performance indicator

Listings Requirement	JSE Limited Listings Requirements
LID	Lead independent director
LPCB	Loss Prevention Certification Board
LoR	Letter of representation
LTI	Long-term incentive
MOI	Memorandum of incorporation
NED	Non-executive director
NomCo	Nominations Committee
NQF	National Qualifications Framework
OHASA	Occupational Health and Safety Act No 85 of 1993
Opex	Operating expenditure
PAIA	Promotion of Access to Information Act No 2 of 2000
PAT	Profit after tax
PBT	Profit before tax
POPIA	Protection of Personal Information Act No 4 of 2013
PPPFA	Preferential Procurement Policy Framework Act No 5 of 2000
PSA	Proudly South African
Q1 - Q4	Financial quarters: Q1 end September, Q2 end December, Q3 end March, Q4 end June
PWC	Price Waterhouse Coopers
R	South African Rand
RemCo	Remuneration Committee
RoA	Rest of Africa
ROIC	Return on invested capital
RoU	Right-of-use
RoW	Rest of World
SA	South Africa
SAQA	South Africa Qualifications Authority
SARS	South African Revenue Service
SDG	Sustainable development goal
SED	Socio-economic development
SENS	Stock Exchange News Service
SetCo	Social, Ethics and Transformation Committee
SHERQ	Safety, health, environment, risk and quality
SMME	Small, medium and micro-enterprise
SOE	State-owned enterprise
STI	Short-term incentive
tCO2e	Tonnes of carbon dioxide equivalent
TGP	Total guaranteed pay
Trellidor/TRL	Trellidor Holdings Limited including its subsidiaries
UK	United Kingdom
VAT	Value added tax
WACC	Weighted average cost of capital
WANOS	Weighted average number of shares
WIP	Work in progress

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