

PROFILE: KEVIN GRAHAM HODGSON (56)
Independent non-executive Chairman
CA(SA)

Date of appointment: 14 December 2023

Listed directorships: 1

Committees: Remuneration (M), Nomination (C), AR&CC (M), SETCOM (M)

Previous sectoral experience

Retail: 22 years

Private Equity: 9 years

Building and Construction: 5 years

Kevin joined the Trellidor Board on 14 December 2023. He has a background as a professional manager in the retail and private equity sectors. After completing his articles with Deloitte he gained commercial experience with Goldfields and Murray and Roberts before joining Vestacor, a venture capital startup that was instrumental in the establishment of Moresport, a sports retail business that controlled the Totalsports, Sportsmans Warehouse, Sportshoe World, Outdoor Warehouse and Pro Shop chains.

In 1998 he was appointed CEO of Holdsport, the leading sports, leisure and recreational retail business in southern Africa that includes the Sportsmans Warehouse and Outdoor Warehouse formats. Under his leadership Holdsport pioneered the concept of active sporting and outdoor destination stores in southern Africa. Kevin led the growth and expansion of this business, under private and listed ownership, until 2018 when he stepped down as CEO.

Since 2018 he has been a director and investor in Fortuna Investment Holdings.

Kevins' directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial indirect/direct</i>	<i>& Role</i>
Trellidor Holdings Limited	Direct & Indirect beneficial	Director
Fortuna Investment Holdings Proprietary Limited	Direct beneficial	Director
Adventum Aviation Proprietary Limited	Direct beneficial	Director
Adventum Charters Proprietary Limited	None	Director
Adventum Proprietary Limited	Direct beneficial	Director
Cloud 9 Trust	Indirect beneficial	Trustee
Olifantsberg Family Vineyards Proprietary Limited	Direct beneficial	Director

PROFILE: RALPH BRUCE PATMORE (74)

Independent non-executive Director

BCom (Wits), MBL (SBL)

Stanford Executive Programme (Stanford University - USA)

CD (SA) - IOD

Accredited Associate of the Institute for Independent Business International

Date of appointment: 28 October 2015 (date of listing)

Listed company directorships: 3

Committees: Remuneration (M), Nomination (M), AR&CC (C), SETCOM (M)

Previous sectoral experience

NED experience: 16 years

Manufacturing: 26 years (Executive & Non-executive)

Building and Construction: 36 Years (Executive & Non-Executive)

Ralph co-founded and was instrumental in the listing of Iliad Africa Limited, a building material supply company, which he led as chief executive officer until his retirement in 2008. Prior to that he was the managing director of the manufacturing division of Group Five Limited (1988 to 1997), the managing director of M&B Pumps Proprietary Limited, a company within the Malbak Group, supplying clean water surface and submersible pumps to the market (1984 to 1987), as well as the managing director of Exchange Engineering Proprietary Limited, a company within the Unihold Limited group, involved in metal forging and in the manufacturing of mining safety critical lifting equipment.

Ralphs' directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial indirect/direct</i>	<i>& Role</i>
Trellidor Holdings Limited	None	Director
Trellidor Group Share Incentive Trust	None	Independent Trustee
Lull Storm Trading Proprietary Limited	None	Director
Calgro M3 Holdings Limited	None	Director
Zelpy 1977 Proprietary Limited	None	Director
Mustek Limited	None	Director
Universal Coatings Proprietary Limited	None	Director
South African Industrial Group Proprietary Limited	None	Director

PROFILE: CHRISTO CLAASSEN (57)

Independent non-executive Director

CA(SA), MBA in Retailing (University of Stirling, Scotland, UK)

Date of appointment: 22 January 2026.

[previously appointed on 25 April 2025 as alternate to Kevin Hodgson]

Listed directorships: 2

Committees: N/A

Previous sectoral experience

Retail: 21 years

Manufacturing: 9 years

Private Equity: 8 years

Christo joined the Trellidor Board on 25 April 2025 as an alternate director to Kevin Hodgson. After completing his articles with Price Waterhouse and a brief stint as a senior lecturer at the University of Johannesburg he joined Vestacor, a venture capital startup with many retail interests. In 1999 he joined Dunns as CEO, but progressed his retail career further at Edcon, after being instrumental in the sale of Dunns to Pepkor, in 2004. Initially as Head of Strategy and ultimately as CEO of Jet from 2009 to 2014. He served as Chairman of Edcon-owned manufacturer Celrose from 2007 to 2014. Between 2014 and 2018 he was MD of Woolworths FBH, where he was also the Chairman of the group retirement fund.

He founded Fortuna Investment Holdings in 2018 where he currently is the CEO and serves as non-executive director on the boards of its investee companies. In 2022, Christo joined the Victoria Falls listed board of Edgars Stores, where he chairs the Audit Committee.

Christo's directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial indirect/direct</i>	<i>& Role</i>
Trellidor Holdings Limited	Indirect non-beneficial	Alternate Director
Fortuna Investment Holdings Proprietary Limited	Indirect non-beneficial	Director
Certo Sports Proprietary Limited	Indirect non-beneficial	Director
Certo Brands Proprietary Limited	Indirect non-beneficial	Director
Vida Aqua Proprietary Limited	Indirect non-beneficial	Director
Mobidata Cellular Proprietary Limited	Indirect non-beneficial	Director
Edgars Stores Limited ZW	None	Director
Founders Consolidated Investments Proprietary Limited	Indirect non-beneficial	Director
Chrissen Beleggings Proprietary Limited	Indirect non-beneficial	Director
My Armadura Proprietary Limited	Indirect non-beneficial	Director

PROFILE: DAMIAN JAMES ROBERT JUDGE (43)

Chief Executive Officer

CA (SA)

Date of appointment: 1 July 2026

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (I)

Previous sectoral experience

Manufacturing: 15 years (Executive)

Damian previously acted in the position of financial director for a period of 8 years split between two privately held companies. He was appointed as the Chief Financial Officer of Trellidor on 1 March 2019 and subsequently as the Chief Executive Officer on 1 July 2026.

Damians' directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial indirect/direct</i>	<i>& Role</i>
Trellidor Holdings Limited	Direct beneficial	Executive Director
Trellidor Retail Proprietary Limited	None	Executive Director
Trellicor Proprietary Limited	None	Executive Director
Trellidor Proprietary Limited	None	Executive Director
Trellidor UK Limited	None	Executive Director
Really Secure Company UK Limited	None	Executive Director
Trellidor Ghana Limited	None	Executive Director
Judge Family Trust	Non-beneficial	Trustee
Philip Rolfe Trust	Non-beneficial	Independent Trustee
The Durban High School Foundation Trust	Non-beneficial	Independent Trustee
Judgement Properties Pty Ltd	Non-beneficial	Executive Director

PROFILE: JENNIFER ERASMUS (38)

Chief Financial Officer

CA (SA)

Date of appointment: 1 July 2026

Listed company directorships: 1

Committee: Remuneration (I), Nomination (I), AR&CC (I), SETCOM (M)

Previous sectoral experience

Manufacturing	10 years
Real Estate	8 years
Retail	4 years
Wholesale and Distribution	8 years
Education:	8 years

Jennifer was appointed the Chief Financial Officer of Trellidor on 1 July 2026 after playing a six month shadow leadership role. She is a Chartered Accountant (CA(SA)) and Registered Auditor with extensive experience in external audit, financial management, and corporate governance. Jennifer previously co-founded and served as a director of Delphi Audit Inc., having earlier been an Audit Partner at Mazars and Head of Audit in Durban.

Jennifers' directorships and interests are declared as follows:

<i>Entity name</i>	<i>Beneficial/non-beneficial indirect/direct</i>	<i>& Role</i>
Trellidor Holdings Limited	Direct beneficial	Executive Director
Delphi Audit Inc	Direct beneficial	Director

Dated: 7 October 2026